

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:30 p.m. – March 25, 2019
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that five (5) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, March 25, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual

privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: a. Student disciplinary matter: #2604093; HIB Matter.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Memorandum of Understanding with Law Enforcement.

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Worker's Compensation Settlement Agreement Former Employee #6727.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Employee Number: 7837.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 8:00 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 28, 2019 and March 6, 11 and 12, 2019 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Autism Awareness Month - April 2019
- B. Master Chef Competition - Gregory School
- C. NJ School Performance Report
- D. Allergy Awareness, Social Emotional, Diversity Committee Updates
- E. HIB Report
- F. 2019 - 2020 Preliminary Budget Presentation

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Karen Davis	WOHS	Special Education	Retirement 27.5 years	6/1/19
Cara Dock	Redwood	Basic Skills	Retirement 33 years	7/1/19
Sondra Mermelstein	.8 Redwood / .2 Kelly	Basic Skills	Retirement 31.5 years	7/1/19
Kevin Reilly	Kelly	Physical Education	Retirement 38 years	7/1/19

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Ebenezer Gyasi	WOHS	Paraprofessional	Resignation	4/5/19
Angeliki Saradakis	Mt. Pleasant	Lunch Aide	Resignation	3/29/19

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Lauren Carrero	Washington	Reading Specialist Extended Assignment Substitute	Giuliano	N/A	N/A	\$200 per diem	2/4/19 - 4/5/19 amended
Denise DePascale	Liberty	Library Media Specialist Extended Assignment Substitute	Touzeau	N/A	N/A	\$200 per diem	3/28/19 - 4/24/19
Rachel Horowitz	Kelly	Grade 4 Extended Assignment Substitute	Moffett-Lee	N/A	N/A	\$200 per diem	3/12/19 - 6/21/19
<u>Haera Lee</u>	<u>Gregory</u>	<u>Grade 1</u> <u>Long Term Substitute</u>	<u>Portuese</u>	<u>BA</u>	<u>3</u>	<u>\$283</u> <u>per diem</u>	<u>4/1/19 -</u> <u>6/21/19</u>
<u>Benjamin Ruben-Schnirman</u>	<u>.6 Kelly . /</u> <u>.4 BMELC</u>	<u>Music</u> <u>Extended Assignment</u> <u>Substitute</u>	<u>#7079</u>	<u>N/A</u>	<u>N/A</u>	<u>\$200</u> <u>per diem</u>	<u>3/5/19 -</u> <u>4/12/19</u>
Benjamin Ruben-Schnirman	WOHS	Music Long Term Substitute	Peres	BA	3	\$283 per diem	4/23/19 - 6/21/19

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Janiece Muirhead	BMELC	Paraprofessional	New	BA	3	\$30,054 prorated	3/26/19 - 6/30/19

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Erika DeVos	Edison	Mathematics	MA	9	\$56.89 per diem	2/11/19 - 3/15/19 amended
Jonathan Tick	WOHS	Mathematics	MA+30	10	\$66.04 per diem Block Schedule B	2018-2019 as assigned

- d. Superintendent recommends approval to the Board of Education for the following certified staff additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
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Cheryl Butler	WOHS	New Staff Orientation Instructor: <i>Potentially Missing-Abused Children Reporting / Equity & Affirmative Action</i>	\$125 per hour not to exceed 1.5 hours	3/25/19
Rosalie Dudkiewicz	WOHS	Nurse to assist student participating in competitive sports team	\$56.10 per hour not to exceed 224 hours amended	3/1/19 - 5/14/19
Rosalie Dudkiewicz	WOHS	Nurse for Student Sports Physicals	\$56.10 per hour not to exceed 6 hours	6/6/19, 6/11/19
Janis Lewis District	WOHS	Nurse to assist student participating in competitive sports team Substitute	\$56.10 per hour not to exceed 25 hours as assigned amended	3/1/19 - 5/14/19
Denise Makri-Werzen	WOHS	Nurse for Student Sports Physicals	\$56.10 per hour not to exceed 6 hours	6/6/19, 6/11/19
Margi Patel Washington	WOHS	Nurse to assist student participating in competitive sports team Substitute	\$56.10 per hour not to exceed 25 hours as assigned amended	3/1/19 - 5/14/19

- e. Superintendent recommends approval to the Board of Education for the following non-certified staff additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Michele Blum	Roosevelt	Paraprofessional to assist student during co-curricular activities Substitute	\$23.46 per hour not to exceed 6 hours as assigned	3/28/19 - 6/13/19
Alyssa Kuglin	WOHS	Paraprofessional to assist student during co-curricular activities	\$23.46 per hour not to exceed 15 hours	3/7/19 - 6/21/19
Raquel Sardina	WOHS	Paraprofessional to assist student during co-curricular activities Substitute	\$23.46 per hour not to exceed 15 hours as assigned	3/7/19 - 6/21/19
Derek Smith	Roosevelt	Paraprofessional to assist student during co-curricular activities	\$23.46 per hour not to exceed 6 hours	3/28/19 - 6/13/19

- f. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Damien Betances OOD	WOHS	Track: Assistant Coach	\$8,651	2018-2019
Brian Dillon WOHS	Roosevelt	Baseball: Coach	\$5,048	2018-2019

- g. Superintendent recommends approval to the Board of Education for the following mentor assignments for the 2018-2019 school year:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Ryan Krewer	Craig Sanphy	Liberty	\$435	3/1/19 - 6/30/19

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2018-2019:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Melanie Byfield-Coore	Substitute	X	X				
Alejandro Caballero	Substitute	X	X				
Christeline Cadeau	Substitute	X	X				
Christina Ciaccarelli	Substitute	X	X				
Denise DePascale	Standard	X					
Alexis DeRosa	Substitute	X	X				
Deyanira Labrado	Substitute	X	X				
<u>Haera Lee</u>	<u>CEAS</u>	<u>X</u>					
Roula Ramadan	Substitute	X	X				
Samantha Raymon	Standard	X	X				
Alvin Umegbolu	Substitute	X	X				
Daniel Velez	Substitute	X	X				
Jessica Veneziano	Substitute	X	X				

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Wendi Giuliano Medical	Washington Reading Specialist	1/2/19 - 4/5/19 amended	N/A	N/A	4/8/19 amended
Dana Peart Medical	WOHS French	1/9/18 - 4/30/19 amended	N/A	N/A	5/1/19 amended
Kevin Wilton Medical	Edison Mathematics	1/31/19 - 3/8/19	3/11/19 - 3/15/19 amended	N/A	3/18/19 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Antonio Fernandez-Batista Medical	Gregory Custodian Night-Shift	3/5/19 - 3/18/19	3/19/19 - 4/12/19	N/A	4/15/19
Anna Marie Megaro Medical	WOHS Administrative Assistant	1/31/19 - 4/19/19 amended	N/A	N/A	4/22/19 amended
Aimeen Rivera Medical	Transportation Bus Monitor-Part-Time	N/A	N/A	3/12/19 - 4/26/19	4/29/19
Aissetou Sylla	Redwood	N/A	N/A	3/20/19 - 3/29/19	4/1/19

Personal	Paraprofessional				
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- Superintendent recommends approval to the Board of Education for the following job description(s): (Att. #2)

Job Description	New	Revision
West Orange Mountaineer Academy Coordinator	X	

B. CURRICULUM AND INSTRUCTION

- Recommend approval of Applications for School Business requests. (Att. #3)
- Recommend approval for field trips for the 2018-2019 school year. (Att. #4)
- Recommend approval for student teaching for the 2018-2019 school year (Att. #5)
- Recommend approval of School Psychology Graduate Certification Program Agreement with Montclair State University.

C. FINANCE

a.) Special Services

- Recommend approval for the following out of district placements for the 2018-2019 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1811005	Shepard School	Tuition: \$18,959.60 62 days @ \$305.80/day	Unbudgeted

- Recommend approval for the following tuition/extraordinary services adjustments for the 2017-2018 school year, as certified by the State of NJ Division of Administration and Finance:

School	Amount
Glenview School	\$16,264.96
Gramon School	\$3,406.84
New Beginnings	\$3,507.78

b.) Business Office

- Recommend approval of the following Preliminary Budget Resolution:**

Be It Resolved, that the preliminary budget be approved for the 2019-2020 School Year using the 2019-2020 State Aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive

County Superintendent of Schools for approval:

	General Fund	Special Revenues	Debt Service	Total
2019-20 Total Appropriations	\$156,659,424	\$3,275,945	\$6,083,402	\$166,018,771
Less: Anticipated Revenues	\$18,571,416	\$3,275,945	\$311,145	\$22,158,506
Taxes to be raised	\$138,088,008	\$0	\$5,772,257	\$143,860,265

Be It Further Resolved, that a public hearing be held on May 6, 2019 for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

2. Recommend approval of the Maximum Travel Expenditures for the Pre-Budget Year, the YTD Expenditures, and the Ensuing Budget Year:

Object Code	Pre-Budget Year 2018-2019	YTD Expenditures	Proposed 2019-2020
58X	\$117,427	\$38,296	\$157,258

3. Recommend approval of the 3/25/19 Bills List:

Payroll/Benefits	\$ 7,013,952.60
Transportation	\$ 3,468.13
Tuition (Spec. Ed./Charter)	\$ 587,016.44
Instruction	\$ 140,779.24
Facilities	\$ 288,981.07
Capital Outlay	\$ 20,650.97
Grants	\$ 232,751.85
Debt Service	\$ 477,959.38
Food Service	\$ 321,914.59
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 150,232.89
	<u>\$ 9,237,707.16</u>

4. Recommend approval of proposed NonPublic security aid program expenditures funded through the Office of State Aid Entitlements and Payments to NonPublic Schools (not local funds).

School	Description	Amount
Seton Hall Prep	<ul style="list-style-type: none"> Extra Duty Solutions for security services for school events Allied Universal Security Services for security services (9/1/18 - 6/30/19) 	\$746.32 \$103,105.20

5. Recommend acceptance of the following donation(s)/award(s):

Donor	Recipient	Donation

Harbor Freight Tools	West Orange High School	\$200 for the purchase of Automotive Technology Tools
NJ Transit	West Orange High School: Technology and Engineering Courses	Bus Shelter valued at \$8,000

6. Recommend approval of settlement agreement of Worker's Compensation claim in the case of former employee #6727 in an amount up to \$9,500, under Section 20 and an Order Approving Settlement for \$9,000.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 25, 2019.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIII. NEXT BOARD MEETING to be held at 8:00 p.m. on April 8, 2019 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

**West Orange Public Schools
West Orange, New Jersey**

I. Title: West Orange Mountaineer Academy Coordinator

II. Qualifications:

1. Hold valid New Jersey Teaching Certification to meet state requirements in the area to which assigned;
2. Possess strong written, verbal, presentation and interpersonal skills to work with students with severe behavioral problems, their parents, juvenile courts system, probation officers, school system staff and community.
3. Minimum of five (5) years teaching experience.
4. Meet health and physical qualifications.

III. Organizational Responsibilities:

Reports to the West Orange High School Principal and the Assistant Superintendent of Curriculum and Instruction

IV. Job Goal:

The WOMA Coordinator is responsible for managing the Alternative Learning Program in order to promote the educational development of each student assigned to the program.

V. Performance Responsibilities

1. Assumes responsibility and leadership for the planning, management, operation and evaluation of the educational program for disruptive students that are removed from the regular school program;
2. Ensures the implementation of the curriculum program of studies to meet the needs of each individual student's academic program;
3. Provides an individualized academic program whereby the students may use individual learning styles to be successful. Will ensure each student's program will establish and implement the appropriate academic intervention strategies;
4. Administers discipline in a fair and firm manner utilizing behavior modification, restorative discipline practices and utilize positive reinforcement techniques to improve negative behavior;
5. Communicates attendance and school policies to students, staff and parents;
6. Develops transition plans in collaboration with students to provide support in returning to the main high school setting;
7. Establish plans to coordinate and transition returning students from the alternative program to the main high school setting;
8. Assists the school counselors in working with at- risk students through the development of an academic intervention program, student goal setting, and behavior modification techniques;

**West Orange Public Schools
West Orange, New Jersey**

9. Makes parents aware of information about programs, policies and resources that are available to students in the program, as well as communicate with parents to facilitate the student's physical and emotional growth outside of the school setting;
10. Acts as student advocate in matters involving students in the program;
11. Provides individual and small group counseling to students in the program fostering the use of conflict resolution and student centered restorative practices;
12. In collaboration with the Director of School Counseling coordinate school counseling services appropriate for each students program;
13. Develop strategies and interventions to prevent students from dropping out of school;
14. Schedules conferences with parents as needed to review academic, social, and disciplinary progress;
15. Develop reports and recommendations to juvenile court, school counseling department, principal, and assistant superintendent for curriculum and Instruction to insure that program goals, objectives, and academic progress are being sustained;
16. Performs other duties as assigned by the high school principal and assistant superintendent for curriculum and instruction.

VI. Terms of Employment:

Ten-month position

VII. Evaluation:

Performance of this job will be evaluated annually in accordance with state law and provisions of the Board's policy on evaluation of certified staff.

Approved:

**Applications for Absence for School Business 2018-2019
3-25-19**

Name	Position	School	Conference	Dates	Amount	Funded
Ken Alper	Board Member		GPS for Visionary Leadership Princeton, NJ	5/3/19 - 5/5/19	\$36.00	Local
Mercedes Asqui	Spanish Teacher	Redwood	Finding Your Voice - Foreign Language Educators of New Jersey Monroe Township, NJ	5/2/19	\$175.00	Local
Darlene Berg	Mathematics Supervisor K-5	Administration Building	NJ DOE Connected Action Roadmap (CAR) Monroe Township, NJ	3/22/19*	\$0	
Heidi Brotzman	School Counseling	Liberty	Don't Get Vaped In - Train the Trainers Fairfield, NJ	4/5/19	\$0	
Amedeo Chirichiello	SAC	WOHS	Don't Get Vaped In - Train the Trainers Fairfield, NJ	4/5/19	\$0	
Deborah Daniels	Administrative Assistant	Administration Building	Spring 2019 Special Education Medicaid Initiative (SEMI) Regional Meeting East Orange, NJ	4/2/19	\$0	
Sean Devore	Social Studies Teacher	WOHS	Holocaust & Genocide Research Symposium Morristown, NJ	4/12/19	\$0	
Sintya Esquivel	Student Information Specialist	Administration Building	PowerSchool Users Group NJ Conference Atlantic City, NJ	4/8/19 - 4/10/19	\$736.44	Local
Diana Ferrera	Grade 5 Teacher	Mt. Pleasant	ISTE 2019 Philadelphia, PA	6/23/19 - 6/26/19	\$808.50	Local
Maria Frangos	Business Education Teacher	WOHS	Virtual Enterprises International Trade Show Brooklyn, NY	4/17/19	\$122.40	Local
Greg Korab	Network Manager	Administration Building	ESCNJ New Threats - New Solutions Summit on Cyber Threats Against NJ Schools & Municipalities Piscataway, NJ	3/17/19	\$0	
Nicole Krulik	Art Teacher	WOHS	Chatham High School Chatham, NJ	4/9/19	\$0	
Eric Mains	Math Teacher	Edison	Student Centered Learning in Mathematics Ewing Township, NJ	5/17/19*	\$192.36	Local

Maria Pirovano	Spanish Teacher	Washington	Finding Your Voice - Foreign Language Educators of New Jersey Monroe Township, NJ	5/2/19	\$175.00	Local
Felix Plata	World Languages / ESL Supervisor	Administration Building	2019 National Chinese Language Conference San Diego, CA	5/9/19 - 5/10/19	\$1,933.92	Confucius Classroom Grant
Jamie Podhurst	Art Teacher	WOHS	Chatham High School Chatham, NJ	4/9/19	\$0	
Mark Robertson	Board Member		Sustainable Practices Trenton, NJ	2/28/19	\$111.00**	Local
Rachel Rosen	School Counselor	WOHS	CVIS Workshop - Christine Valmy School of Aesthetics Pine Brook, NJ	3/28/19	\$0	
Fil Santiago	Directory of Technology	Administration Building	ESCNJ New Threats - New Solutions Summit on Cyber Threats Against NJ Schools & Municipalities Piscataway, NJ	3/17/19	\$0	
Ricardo Thurston	AFJROTC	WOHS	Air Force Nationals JROTC Drill Championship Dayton, OH	3/21/19 - 3/24/19	\$0	
Veronica Traverseri	World Language Teacher	Hazel	XV Latino Education Conference Newark, NJ	5/22/19*	\$0	
Heather Young	Art Teacher	WOHS	Pride Expo Livingston, NJ	3/14/19	\$0	

*Revised date

**Revised amount

**West Orange School District Field Trips
2018- 2019 School Year
March 25, 2019**

School	Grades	Course / Group	Destination	City	State
GREGORY	6/3/19	5TH GRADE	Edison Middle School	West Orange	NJ
MT PLEASANT	6/10/19	4TH GRADE	Turtle Back Zoo	West Orange	NJ
LIBERTY	4/12/19	8TH GRADE	West Orange HS - Tarnoff Gym	West Orange	NJ
ROOSEVELT	4/12/19	8TH GRADE	West Orange HS - Tarnoff Gym	West Orange	NJ
WOHS	3/23/19	WINTER COLOR GUARD	Boyertown Area Senior High School	Boyertown	PA

Student Teaching / Practicum 2018-2019

3.25.19

Student Teacher Candidate	Affiliated University	Effective Dates
Amanda Massakeur	Montclair University	9/3/19 - 6/19/20